

*English convenience translation of Swedish original. In case of discrepancies between the Swedish original and the English translation, the Swedish original shall prevail.*

Minutes from the Annual General Meeting of shareholders of Resurs Holding AB (publ), Corp. ID. No. 556898-2291, held on 28 April 2021.

It was noted that the Meeting was held in accordance with Sections 20 and 22 of the Swedish Act on Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations (2020:198), meaning that participation at the Meeting could only take the form of postal voting.

The notice of the Meeting is attached as Appendix 1. It was also noted that the proposed resolutions and other Meeting documents were presented to the Meeting in the manner described in the notice under the heading "Documentation."

The postal voting form used is attached as Appendix 2.

A summary of all of the results of the postal voting, for each item subject to postal voting, is attached as Appendix 3, which states the information stipulated in Section 26 of the Act (2020:198) above.

#### **§ 1**

##### Election of the Chairman of the Annual General Meeting (agenda item 1)

The Meeting elected Magnus Lindstedt, member of the Swedish Bar Association, as Chairman of the Meeting, in accordance with the Nomination Committee's proposal. It was noted that Legal Counsel Lena Johansson was appointed secretary at the Annual General Meeting.

#### **§ 2**

##### Election of one or two persons to check and verify the minutes (agenda item 2)

The Meeting elected Fabian Bengtsson, representing Waldakt Aktiebolag, and Anna Sundberg, representing Handelsbanken Fonder, to verify today's minutes, along with the Chairman.

#### **§ 3**

##### Preparation and approval of the voting list (agenda item 3)

The Meeting approved the list of shareholders in Appendix 4, who had registered their attendance at the Meeting by voting via post, which was to be the voting list of the Annual General Meeting.

#### **§ 4**

##### Approval of the agenda (agenda item 4)

The Meeting approved the proposed agenda, which had been introduced in the notice.

#### **§ 5**

##### Determination of whether the Meeting was duly convened (agenda item 5)

It was noted that the notice to attend the Meeting had been made by way of an announcement in the

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Swedish Official Gazette (Post- och Inrikes Tidningar) on 25 March 2021 and by having made the notice to attend available on the company's website since 23 March 2021, and by the company having announced information that the notice had been made in Svenska Dagbladet on 25 March 2021.

It was found that the notice had therefore been made in accordance with the Swedish Companies Act and the provisions in the Articles of Association.

The Meeting resolved to approve the notice procedure and declared the Meeting duly convened.

## **§ 6**

Presentation of the Annual Report and the Auditor's Report, and the consolidated financial statements and Auditor's Report on the consolidated financial statements, as well as the auditor's statement on guidelines for remuneration of senior executives (agenda item 6)

It was noted that the Annual Report and the Auditor's Report, and the consolidated financial statements and Auditor's Report on the consolidated financial statements, as well as the auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act on guidelines for remuneration of senior executives were presented.

## **§ 7**

Resolution on the adoption of the Profit and Loss Statement and the Balance Sheet and of the Group Profit and Loss Statement and the Group Balance Sheet (agenda item 7)

The Meeting resolved to adopt the profit and loss statement for 2020 and the balance sheet as of 31 December 2020 for the Parent Company and the Group.

## **§ 8**

Resolution on the allocation of the company's earnings as stated in the adopted balance sheet (agenda item 8)

It was noted that the Board's reasoned statement pursuant to Chapter 18, Section 4 of the Swedish Companies Act was presented, and that it was the intention of the Board to convene an Extraordinary General Meeting in autumn 2021 to resolve on additional dividends for 2020 on the condition that this was compatible with the recommendations and positions of the regulatory authorities.

The Meeting resolved, in accordance with the Board's proposal, to approve the appropriation of profit corresponding to SEK 2.68 per share, totalling SEK 536,000,000, and that the record date for dividends be Friday, 30 April 2021.

It was noted that the dividend is expected to be paid out to the shareholders on Wednesday, 5 May 2021.

## **§ 9**

Resolution on discharge from liability for the Board of Director and the CEO for 2020 (agenda item 9)

The Meeting discharged the Board and the CEO from liability for the management of the company and its affairs for the 2020 financial year.

It was noted that members of the Board and the CEO did not participate in the resolution when it concerned themselves.

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## **§ 10**

### **Determination of the number of members of the Board (agenda item 10)**

The Meeting resolved that, for the period until the close of the next Annual General Meeting, the Board shall consist of eight members.

## **§ 11**

### **Determination of the remuneration to the Board and the auditor (agenda item 11)**

The Meeting resolved in accordance with the Nomination Committee's proposal that remuneration to the Board for the period until the next Annual General Meeting shall remain unchanged at SEK 1,320,000 to the Chairman of the Board and SEK 440,000 to each of the Board members.

Furthermore, the Meeting decided that remuneration for work in the Audit Committee shall remain unchanged at SEK 100,000 to the Chairman and SEK 50,000 to each of the other members, for work in the Corporate Governance Committee SEK 300,000 to the Chairman and SEK 150,000 to the other members, and that no remuneration be paid for work in the Remuneration Committee.

Furthermore, the Meeting resolved in accordance with the Nomination Committee's proposal that the auditor be paid in accordance with approved invoices.

## **§ 12**

### **Election of Board members (agenda item 12)**

The Meeting resolved in accordance with the Nomination Committee's proposal under items 12 a)-h) that, for the period until the close of the next Annual General Meeting, Martin Bengtsson, Fredrik Carlsson, Lars Nordstrand, Marita Odélius Engström, Mikael Wintzell, Johanna Berlinde, Kristina Patek and Susanne Ehnåge be re-elected as members of the Board.

## **§ 13**

### **Election of Chairman of the Board (agenda item 13)**

The Meeting resolved in accordance with the Nomination Committee's proposal to re-elect Martin Bengtsson as Chairman of the Board.

## **§ 14**

### **Election of auditor (agenda item 14)**

The Meeting resolved in accordance with the Nomination Committee's proposal, and the Audit Committee's recommendation, that the company shall have a registered accounting firm as auditor and resolved to re-elect Ernst & Young AB as auditor for the period until the close of the 2022 Annual General Meeting.

It was noted that Jesper Nilsson was to be auditor-in-charge.

## **§ 15**

### **Presentation and approval of the remuneration report (agenda item 15)**

It was noted that the Board's remuneration report was presented, after which the Meeting approved the report.

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### § 16

Resolution on the authorisation of the Board to resolve on the acquisition of own shares (agenda item 16)

It was noted that the Board's reasoned statement pursuant to Chapter 19, Section 22 of the Swedish Companies Act was presented.

The Meeting thereafter resolved in accordance with the Board's proposal, Appendix 5, on the Board's authorisation to buy back own shares until the next Annual General Meeting.

It was noted that the resolution was made with a required majority of at least two-thirds of the shares and votes represented at the Meeting.

### § 17

Resolution of amendments to the Articles of Association (agenda item 17)

The Meeting resolved on amendments to Articles 1, 8 and 11 of the Articles of Association in accordance with the Board's proposals included in the attached notice. The Articles of Association in their new wording are attached, Appendix 6.

It was noted that the resolution was made with a required majority of at least two-thirds of the shares and votes represented at the Meeting.

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Secretary:

*/Lena Johansson/*

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Lena Johansson

Verified:

*/Magnus Lindstedt/*

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Magnus Lindstedt, Chairman

*/Fabian Bengtsson/*

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Fabian Bengtsson

*/Anna Sundberg/*

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Anna Sundberg

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## **NOTICE TO ATTEND THE ANNUAL GENERAL MEETING**

**The shareholders of Resurs Holding AB (publ) are hereby invited to the Annual General Meeting on Wednesday 28 April 2021**

**Due to the ongoing pandemic, the Board has resolved that the Annual General Meeting is to be held without the physical presence of shareholders, proxies or external parties and that the exercise of voting rights may only take place via post before the Meeting.**

**Information about the Annual General Meeting's resolutions will be published on 28 April 2021 as soon as the outcome of the postal voting has been finalised.**

**The CEO will hold a speech that will be available on the company's website [www.resursholding.se](http://www.resursholding.se) from 28 April 2021.**

### **NOTICE ETC.**

Shareholders who wish to attend the Annual General Meeting shall

- be entered in the share register maintained by Euroclear Sweden AB ("Euroclear") on Tuesday 20 April 2021 (the "Record Date"), and
- give notice of their attendance by submitting their postal vote according to the instructions under the heading "Postal voting" below in such a way that Euroclear Sweden AB has received the postal vote no later than Tuesday 27 April 2021.

Note that notice of attendance at the AGM can only be made using postal voting.

### **NOMINEE-REGISTERED SHARES**

Shareholders who have nominee-registered shares through the bank or another nominee, for example shares in a custody account, must – aside from giving notice by submitting their postal vote – request that the shares be temporarily re-registered in their own name so that the shareholder is entered in the share register maintained by Euroclear as per the Record Date of 20 April 2021. Such registration may be temporary (so-called voting right registration) and may be requested from the nominee in accordance with the nominee's procedures at a time in advance as determined by the nominee.

Voting rights that have been requested by shareholders in such a time that registration has been completed by the nominee by 22 April 2021 at the latest will be taken into account in the preparation of the share register as per the Record Date.

## **POSTAL VOTING**

As stated above, the Board has resolved that shareholders may only exercise their voting rights by postal voting, pursuant to Section 22 of the Swedish Act on Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations (2020:198). A special form is to be used for postal voting. The postal voting form is available on the company's website [www.resursholding.se](http://www.resursholding.se).

Completed and signed postal voting forms may be sent to by mail to "Resurs Holding AB, "Annual General Meeting", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Completed forms must have been received by Euroclear not later than Tuesday 27 April 2021. Shareholders who are natural persons can also cast their postal vote electronically by verifying their identity using BankID on the website of Euroclear, <https://anmalan.vpc.se/EuroclearProxy> not later than 27 April 2021.

Shareholders may not submit additional instructions other than by selecting one of the alternatives provided on the form. If the shareholder has included special instructions or terms on the form, or altered or made additions to the printed text, the postal vote will be rendered invalid. Further information and conditions can be found on the postal voting form and on <https://anmalan.vpc.se/EuroclearProxy>.

## **POWERS OF ATTORNEY ETC.**

If the shareholder is postal voting through a proxy, a written and dated power of attorney signed by the shareholder must be attached to the postal voting form. A template proxy form is available on the company's website [www.resursholding.se](http://www.resursholding.se).

If the shareholder is a legal entity, a registration certification or an equivalent authorisation document must be submitted along with the postal voting form.

## **PROPOSED AGENDA**

1. Election of Chairman of the Annual General Meeting.
2. Election of one or two persons to check and verify the minutes.
3. Preparation and approval of the voting list.
4. Approval of the agenda.
5. Determination of whether the Annual General Meeting was duly convened.
6. Presentation of the Annual Report and the Auditor's Report, and the consolidated financial statements and Auditor's Report on the consolidated financial statements, as well as the auditor's statement on guidelines for remuneration of senior executives.
7. Resolution on the adoption of the Profit and Loss Statement and the Balance sheet and of the Group Profit and Loss Statement and the Group Balance sheet.

8. Resolution on the allocation of the company's earnings as stated in the adopted Balance Sheet.
9. Resolution on the discharge from liability of the members of the Board and the CEO.
10. Determination of the number of members of the Board.
11. Determination of the remuneration to the Board and the auditor.
12. Election of Board members:
  - (a) Martin Bengtsson (re-election, proposed by the Nomination Committee)
  - (b) Fredrik Carlsson (re-election, proposed by the Nomination Committee)
  - (c) Lars Nordstrand (re-election, proposed by the Nomination Committee)
  - (d) Marita Odélius Engström (re-election, proposed by the Nomination Committee)
  - (e) Mikael Wintzell (re-election, proposed by the Nomination Committee)
  - (f) Johanna Berlinde (re-election, proposed by the Nomination Committee)
  - (g) Kristina Patek (re-election, proposed by the Nomination Committee)
  - (h) Susanne Ehnåge (re-election, proposed by the Nomination Committee)
13. Election of the Chairman of the Board.
14. Election of auditor.
15. Presentation and approval of the remuneration report.
16. Resolution on the authorisation of the Board to resolve on the acquisition of own shares.
17. Resolution of amendments to the Articles of Association.

#### **RESOLUTIONS PROPOSED BY THE NOMINATION COMMITTEE**

##### **Election of Chairman of the Annual General Meeting (item 1)**

The Nomination Committee proposes that Magnus Lindstedt, or in his absence the individual that the Nomination Committee designates, be elected the Chairman of the Annual General Meeting.

##### **Determination of the number of members of the Board and the election of the members of the Board and the Chairman of the Board (items 10 and 12-13)**

The Nomination Committee proposes that the Board consist of eight members.

The Nomination Committee proposes that, for the period until the close of the next Annual General Meeting, Martin Bengtsson, Fredrik Carlsson, Lars Nordstrand, Marita Odélius Engström, Mikael Wintzell, Johanna Berlinde, Kristina Patek and Susanne Ehnåge be re-elected as members of the Board.

The Nomination Committee proposes that Martin Bengtsson be re-elected as Chairman of the Board.

#### **Determination of the remuneration to the Board and the auditor (item 11)**

The Nomination Committee proposes that remuneration for ordinary Board work for the period until the close of the next Annual General Meeting remain unchanged and be as follows:

- SEK 1,320,000 to the Chairman of the Board,
- SEK 440,000 to each of the other members of the Board.

The Nomination Committee has furthermore proposed that remuneration for committee work for the period until the close of the next Annual General Meeting shall be as follows:

- SEK 100,000 to the Chairman and SEK 50,000 to each of the other members of the Audit Committee,
- SEK 300,000 to the Chairman and SEK 150,000 to each of the other members of Corporate Governance Committee,
- No remuneration shall be paid for work in the Remuneration Committee.

The Nomination Committee proposes that the auditor be paid in accordance with approved invoices.

#### **Election of auditor (item 14)**

The Nomination Committee proposes, in accordance with the Audit Committee's recommendation, that the company have a registered accounting firm as auditor and that the registered accounting firm Ernst & Young AB be re-elected as auditor for the period up until the close of the 2022 Annual General Meeting. Ernst & Young AB has informed the company that the Authorised Public Accountant Jesper Nilsson will continue to serve as auditor in charge should Ernst & Young AB be re-elected as auditor.

### **RESOLUTIONS PROPOSED BY THE BOARD**

#### **Election of one or two persons to check and verify the minutes (item 2)**

The Board proposes Fabian Bengtsson, representing Waldakt Aktiebolag, and Anna Sundberg, representing Handelsbanken fonder, or, if they are absent, the person(s) designated by the Board of Directors, are proposed as the persons to verify the minutes. The assignment to verify the minutes must, in addition to signing the minutes of the Annual General Meeting alongside the Chairman of the Board, also include verifying the voting list and ensuring that received postal votes are correctly reflected in the Annual General Meeting minutes.

#### **Preparation and approval of the voting list (item 3)**

The voting list that is proposed for resolution is the voting list that has been prepared by Euroclear Sweden AB on behalf of the company, based on the shareholders' register and received postal votes, verified, approved and recommended by the persons chosen to verify the minutes.



**Resolution on the allocation of the company's earnings as stated in the adopted Balance Sheet (item 8)**

In accordance with the Swedish Financial Supervisory Authority's statement in December 2020, and after consultation with the Authority, the Board proposes a dividend corresponding to 25 per cent of the Group's total net profit for 2019 and 2020 equivalent to SEK 2.68 per share, totalling SEK 536,000,000, and that the record date for dividends be Friday April 30, 2021. If the Annual General Meeting resolves in accordance with the proposal, the dividend is estimated to be paid out to the shareholders on Wednesday, 5 May 2021. The final day of trading in the company's shares including the right to distribution will be Wednesday, 28 April 2021.

It is the intention of the Board to convene an Extraordinary General Meeting in autumn 2021 to resolve on additional dividends for 2020. However, this assumes that the regulatory authorities' recommendations or positions are not extended or changed.

**Presentation and approval of the remuneration report (item 15)**

The Board has prepared a remuneration report and proposes that the Annual General Meeting approves the report. The remuneration report is included in the documents pertaining to the Annual General Meeting that are provided before the Annual General Meeting as below.

**Resolution on the authorisation of the Board to resolve on the acquisition of own shares (item 16)**

The Board proposes that the Annual General Meeting resolve to once again provide the Board with authority to, on one or several occasions during the period up to the 2022 Annual General Meeting, provided that applicable capital adequacy rules on each occasion allow so, repurchase its own shares in accordance with the following conditions:

- Acquisition of own shares may occur of at most as many shares as are needed so that the company's holdings of own shares at any given time do not exceed five (5) per cent of all shares in the company.
- Acquisition of own shares must occur on Nasdaq Stockholm in accordance with Nasdaq Stockholm's Rule Book for Issuers.
- Acquisition of own shares may only be effected on Nasdaq Stockholm at a price per share within the registered span of share prices at the particular time, by which is meant the span between the highest price paid and the lowest selling price.
- The shares are to be paid for in cash.

According to the Annual Report for the 2020 financial year, the company's unrestricted equity that is available for distribution by the Annual General Meeting (available profit and unrestricted reserves but excluding Additional Tier 1 instruments) amounted to SEK 3,074,085,074. The Annual General Meeting proposes to resolve, after the determination of the balance sheet, a dividend to shareholders of SEK

536,000,000, after which SEK 2,538,085,074 thus remains of the unappropriated amount in accordance with Chapter 17, Section 3, paragraph 1 of the Swedish Companies Act.

The purpose of the authorisation to acquire own shares is to create a tool for the Board to continuously during the year adapt and improve the company's capital structure, including the calibration of the company's actual capital position in relation to its established target for the same, and thereby create additional value for shareholders.

#### **Resolution of amendments to the Articles of Association (item 17)**

The Board proposes amendments to the Articles of Association in accordance with the following.

With the aim of adapting Article 1 in the Articles of Association to amended legislation, the Board proposes that "company name" is changed to "company's name" so that Article 1 will thereafter be worded<sup>1</sup>:

*Article 1 Company's registered name*

*The company's registered name is Resurs Holding AB (publ). The company is a public company (publ.).*

With the aim of being able to take advantage of the opportunity stipulated in the Swedish Companies Act to resolve on postal voting and, regarding Annual General Meetings, the ability for non-shareholders to attend the Annual General Meeting, a new fourth and fifth paragraph are proposed,

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<sup>1</sup> With the aim of adapting Article 1 in the Articles of Association to amended legislation, the Board proposes that "firma" is changed to "företagsnamn". Since this change only affects the Swedish wording, Article 1 in English will remain the same.

with the wordings below, to be included in Article 8 of the Articles of Association, and that this header is changed to “Notice etc.”.

*Article 8 new fourth paragraph*

*The Board may resolve that an individual who is not a shareholder in the company has, in accordance with the conditions that the Board has resolved, the right to attend or follow the business of the AGM in another way.*

*Article 8 new fifth paragraph*

*Prior to a General Meeting, the Board of Directors may decide that the shareholders be able to exercise their voting rights in advance (postal voting) pursuant to Chapter 7, Section 4a of the Swedish Companies Act (2005:551).*

With the aim of adapting the Articles of Association’s record day provision in Article 11 in accordance with current legislation, the Board proposes that Article 11 of the Articles of Association be given the following new wording:

*Article 11 Record day provision*

*The shareholder or nominee that is entered in the share register on the record date and noted in a record day register in accordance with Chapter 4 of the Swedish Central Securities Depository and Financial Instruments Accounts Act (1998:1479) or the individual who is entered in the Central Securities Depository account according to Chapter 4, Section 18, first paragraph, 6–8 of the above Act, shall be deemed to be competent to exercise the rights pursuant to Chapter 4, Section 39 of the Swedish Companies Act (2005:551).*

The Board, or the person appointed by the Board, shall be authorised to make the minor adjustments in the Annual General Meeting’s resolutions as may be required in connection with registration at the Swedish Companies Registration Office.

## **OTHER INFORMATION**

### **Number of shares and votes**

At the date of this notice the total number of shares in the company amounts to 200,000,000 with one vote each, thus in total 200,000,000 votes. At the time of the issuance of this notice the company holds no own shares.

### **Special majority requirements**

The resolution of the Annual General Meeting regarding authorisation concerning acquisition of own shares according to item 16 and amendments to the Articles of Association under item 17 above is

only valid if it is supported by the shareholders by at least two-thirds of the votes cast and the shares represented at the Annual General Meeting.

#### **Documentation**

The Board's complete proposals for resolutions are included in the notice, with the exception of the remuneration report. The Board's remuneration report, the Nomination Committee's reasoned statement regarding its proposal to the Board and information about the proposed members of the Board, the Annual Report and the Auditor's Report for 2020, the Auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act, the Board's reasoned statement according to Chapter 18 Section 4 and Chapter 19, Section 22 of the Swedish Companies Act, the Articles of Association in their new wording and other documents for the Annual General Meeting are available, together with the proxy form, from no later than 7 April 2021, on the company's website [www.resursholding.se](http://www.resursholding.se), at the company's address, Ekslingan 9 in Helsingborg, and sent to shareholders on request and upon the disclosure of their postal or e-mail address. The documents stated above are presented at the Annual General Meeting by being made available on the company's website [www.resursholding.se](http://www.resursholding.se), which also includes information concerning the proposed members of the Board.

For ordering the documentation, please call +46 8-402 91 71 (Monday-Friday 9:00 a.m-4:00 p.m.) 09.00-16.00 CET) or send an e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) or send your order by post to Resurs Holding AB, "ABM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm.

#### **Right to receive information**

The Board and the CEO must, if a shareholder so requests and the Board considers it possible without this resulting in material damage to the company, provide information concerning, firstly, conditions that could influence the assessment of an item on the agenda, secondly, conditions that could influence assessments of the financial condition of the company or subsidiaries and, thirdly, the company's relationship to other Group companies.

Requests for such information are to be submitted in writing to the company no later than ten days prior to the Annual General Meeting, that is, no later than 18 April 2021, to Resurs Holding AB, Att: Lena Johansson, Box 22209, SE-250 24 Helsingborg, Sweden or by e-mail to: [lena.johansson@resurs.se](mailto:lena.johansson@resurs.se). Information is provided by the company by being made available on the company's website and at the company no later than 23 April 2021. Information will also be sent to the shareholder who requested the information and provided an address.

#### **Processing of personal data**

Resurs Holding AB (publ) 556898-2291, registered in Helsingborg, is the controller of the processing of personal data in connection with the Annual General Meeting. For information on how personal data is processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>

*Data Protection Officer of Resurs Holding*

E-mail: [DPO@resurs.se](mailto:DPO@resurs.se)

Telephone: +46 42 38 20 00

Address: Resurs Holding, DPO, Box 22209, SE-250 24 Helsingborg, Sweden.

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Helsingborg, March 2021

RESURS HOLDING AB (PUBL)  
THE BOARD

***Non-Swedish speaking shareholders***

*A translation of this notice to attend the Annual General Meeting of Resurs Holding AB (publ), to be held on Wednesday 28 April 2021 by way of postal voting only (no physical attendance), is available on [www.resursholding.se](http://www.resursholding.se).*

## NOTIFICATION AND FORM FOR POSTAL VOTING

in accordance with Section 22 of the Swedish Act on Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations (2020:198)

**Completed forms must have been received by Resurs Holding AB, c/o Euroclear Sweden AB no later than 27 April 2021.**

The shareholder below hereby exercises its voting right for all shares held by the shareholder in Resurs Holding AB, Corp. Reg. No 556898-2291, at the Annual General Meeting on Wednesday, 28 April 2021. Voting rights are to be exercised in the manner specified in the selected alternative below.

<b>Name of shareholder</b>	<b>Personal ID No./Corp. Reg. No.</b>
<b>Telephone number</b>	<b>E-mail</b>

**Declaration (if the signatory is a representative of a shareholder who is a legal entity):**

The undersigned is a board member, CEO or authorised company signatory of the shareholder and declares solemnly that I am authorised to cast this postal vote for the shareholder and that the content of the postal vote is consistent with the shareholder's decision.

**Declaration (if the signatory represents the shareholder under a power of attorney):**

The undersigned solemnly swears that the enclosed power of attorney is identical to the original and has not been revoked

<b>Location and date</b>
<b>Signature</b>
<b>Printed name</b>

**To cast a postal vote, follow the instructions below:**

- Enter the shareholder's details above.
- Mark the selected alternative below.
- Print, sign and send the form to Resurs Holding AB, "Annual General Meeting", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (use the subject line "Resurs Holding AB – postal

voting”) Shareholders who are natural persons can also cast their postal vote electronically by verifying their identity using BankID on the website of Euroclear Sweden AB, <https://anmalan.vpc.se/EuroclearProxy/>

- If the shareholder is a natural person who postal votes in person, the shareholder himself/herself must sign under *Signature* above. If the postal vote is cast by a proxy (under a power of attorney) for a shareholder, the form should be signed by the proxy. If the postal vote is cast by a representative of a legal entity, the form should be signed by the representative.
- If the shareholder is postal voting through a proxy, the power of attorney must be enclosed with the form.
- If the shareholder is a legal entity, a registration certification or an equivalent authorisation document must be submitted along with the form.
- Note that shareholders whose shares are registered with a nominee must register the shares in their own name to be entitled to vote. Instructions for this are included in the notice of the Annual General Meeting.

Shareholders may not submit additional instructions other than by selecting one of the alternatives provided for each item on the form. If the shareholder wishes to abstain from voting on a matter, this may be done by not selecting any of the alternatives provided. If the shareholder has included special instructions or terms on the form, or altered or made additions to the printed text on the form, the vote (meaning the full postal vote) will be null and void. Only one form per shareholder will be counted. If more than one form is received, only the form with the most recent date will be counted. If two forms have the same date, only the last form to be received by the company will be taken into account. Incomplete or incorrectly complete forms will be discounted without consideration.

The postal voting form, along with any authorisation documents, must have been received by Resurs Holding AB, c/o Euroclear Sweden AB by Tuesday, 27 April 2021 at the latest. The postal vote may be revoked up to and including Tuesday, 27 April 2021 by contacting Euroclear Sweden AB by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (use the subject line “Resurs Holding AB – postal voting”) or by telephone to +46 840 29 133 (Monday–Friday 9:00 a.m.–4:00 p.m.).

For complete motions for resolution, please refer to the notice of the Annual General Meeting or Resurs Holding AB’s website.

For information on how your personal data is processed, refer to information concerning this in the notice of the Annual General Meeting.

## Postal voting at the Annual General Meeting of Resurs Holding AB on 28 April 2021

The voting options below refer to the resolutions proposed by the Board of Directors and the Nomination Committee as presented in the notice of the Annual General Meeting.

<b>1. Election of Meeting Chairman</b> The lawyer Magnus Lindstedt, or in his absence the individual that the Nomination Committee designates instead. Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>2. Election of one or two individuals to verify the minutes</b>
2.1 Fabian Bengtsson, or in his absence the individual that the Board designates instead Yes <input type="checkbox"/> No <input type="checkbox"/>
2.2 Anna Sundberg, or in her absence the individual that the Board designates instead. Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Preparation and approval of the voting list</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination of whether the Meeting was duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7. Resolution on the adoption of the Profit and Loss Statement and the Balance sheet and of the Group Profit and Loss Statement and the Group Balance sheet.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Resolution on the allocation of the company's earnings as stated in the adopted Balance Sheet.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Resolution on the discharge from liability of the members of the Board and the CEO.</b>
9.1 Martin Bengtsson (Board member and Chairman of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
9.2 Fredrik Carlsson (Board Member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9.3 Lars Nordstrand (Board Member) Yes <input type="checkbox"/> No <input type="checkbox"/>



<p>9.4 Marita Odélius Engström (Board Member)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.5 Mikael Wintzell (Board Member)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.6 Johanna Berlinde (Board Member)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.7 Kristina Patek (Board Member since the 2020 Annual General Meeting)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.8 Susanne Ehnåge (Board Member since the 2020 Annual General Meeting)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.9 Mariana Burenstam Linder (Board Member until the 2020 Annual General Meeting)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.10 Anders Dahlvig (Board Member until the 2020 Annual General Meeting)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.11 Nils Carlsson (CEO since 1 June 2020)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>9.12 Kenneth Nilsson (CEO until 31 May 2020)</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p><b>10. Resolution on the number of members of the Board</b></p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p><b>11. Determination of fees to be paid to members of the Board and the auditors.</b></p>
<p>11.1 Directors' fees</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>
<p>11.2 Auditors' fees</p> <p>Yes    No</p> <p><input type="checkbox"/>    <input type="checkbox"/></p>

<b>12. Election of the Board</b>	
12.1 Martin Bengtsson	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
12.2 Fredrik Carlsson	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
12.3 Lars Nordstrand	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
12.4 Marita Odélius Engström	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
12.5 Mikael Wintzell	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
12.6 Johanna Berlinde	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
12.7 Kristina Patek	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
12.8 Susanne Ehnbage	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
<b>13. Election of Chairman of the Board</b>	
Martin Bengtsson	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
<b>14. Election of the auditor</b>	
Ernst & Young AB	
Yes	No
<input type="checkbox"/>	<input type="checkbox"/>

<b>15. Presentation and approval of the remuneration report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Resolution on the authorisation of the Board to resolve on the acquisition of own shares.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution concerning amendment of Articles of Association</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

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<p><b>The shareholder requests that the resolutions concerning one or more of the items above be deferred to a later General Meeting.</b></p> <p><b>(To be completed only if the shareholder wishes to submit such a request)</b></p> <p><b>State the item or items on the agenda that the shareholders requests to a later General Meeting (use figures):</b></p>
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APP. 3

## Poströster - slutredovisning (26§ 2020:198)

Totalt

Företrädda aktier 104 604 888  
 Företrädda röster 104 604 888,0  
 Aktier i bolaget 200 000 000

	Röster			Aktier			% aktiekapitalet	
	För	Emot	Ej avgivna	För	Emot	Ej avgivna	För	Emot
1 - Val av ordförande vid stämman	104 540 751,0	1,0	64 136,0	104 540 751	1	64 136	52,270%	0,000%
2.1 - Val av Fabian Bengtsson eller, vid förhinder för denne, den som styrelsen istället anvisar att justera stämmans protokoll	104 540 751,0	1,0	64 136,0	104 540 751	1	64 136	52,270%	0,000%
2.2 - Val av Anna Sundberg eller, vid förhinder för denne, den som styrelsen istället anvisar att justera stämmans protokoll	104 540 751,0	1,0	64 136,0	104 540 751	1	64 136	52,270%	0,000%
3 - Upprättande och godkännande av röstlängd	104 540 752,0	0,0	64 136,0	104 540 752	0	64 136	52,270%	0,000%
4 - Godkännande av dagordning	104 540 752,0	0,0	64 136,0	104 540 752	0	64 136	52,270%	0,000%
5 - Prövning av om stämman blivit behörigen sammankallad	104 540 752,0	0,0	64 136,0	104 540 752	0	64 136	52,270%	0,000%
7 - Beslut om fastställelse av resultaträkning och balansräkning samt koncernresultaträkning och koncernbalansräkning	104 509 874,0	0,0	95 014,0	104 509 874	0	95 014	52,255%	0,000%
8 - Beslut om dispositioner beträffande bolagets vinst eller förlust enligt den fastställda balansräkningen	104 604 670,0	0,0	218,0	104 604 670	0	218	52,302%	0,000%
9.1 - Beslut i fråga om ansvarsfrihet för Martin Bengtsson (styrelseledamot och styrelseordförande)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.2 - Beslut i fråga om ansvarsfrihet för Fredrik Carlsson (styrelseledamot)	104 414 631,0	3 924,0	186 333,0	104 414 631	3 924	186 333	52,207%	0,002%
9.3 - Beslut i fråga om ansvarsfrihet för Lars Nordstrand (styrelseledamot)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.4 - Beslut i fråga om ansvarsfrihet för Marita Odellius Engström (styrelseledamot)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.5 - Beslut i fråga om ansvarsfrihet för Mikael Wintzell (styrelseledamot)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.6 - Beslut i fråga om ansvarsfrihet för Johanna Berlinde (styrelseledamot)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.7 - Beslut i fråga om ansvarsfrihet för Kristina Patek (styrelseledamot från och med årsstämman 2020)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.8 - Beslut i fråga om ansvarsfrihet för Susanne Ehnbage (styrelseledamot från och med årsstämman 2020)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.9 - Beslut i fråga om ansvarsfrihet för Mariana Burenstam Linder (styrelseledamot fram till årsstämman 2020)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.10 - Beslut i fråga om ansvarsfrihet för Anders Dahlvig (styrelseledamot fram till årsstämman 2020)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.11 - Beslut i fråga om ansvarsfrihet för Nils Carlsson (verkställande direktör från och med den 1 juni 2020)	104 419 865,0	3 924,0	181 099,0	104 419 865	3 924	181 099	52,210%	0,002%
9.12 - Beslut i fråga om ansvarsfrihet för Kenneth Nilsson (verkställande direktör fram till och med den 31 maj 2020)	104 419 845,0	3 924,0	181 119,0	104 419 845	3 924	181 119	52,210%	0,002%
10 - Beslut om antalet styrelseledamöter	104 604 690,0	0,0	198,0	104 604 690	0	198	52,302%	0,000%
11.1 - Arvode till styrelsen	104 599 436,0	5 234,0	218,0	104 599 436	5 234	218	52,300%	0,003%
11.2 - Arvode till revisorerna	104 127 221,0	477 469,0	198,0	104 127 221	477 469	198	52,064%	0,239%
12.1 - Val av styrelse - Martin Bengtsson	102 566 265,0	1 348 054,0	690 569,0	102 566 265	1 348 054	690 569	51,283%	0,674%
12.2 - Val av styrelse - Fredrik Carlsson	103 404 524,0	509 795,0	690 569,0	103 404 524	509 795	690 569	51,702%	0,255%
12.3 - Val av styrelse - Lars Nordstrand	104 300 660,0	300 106,0	4 122,0	104 300 660	300 106	4 122	52,150%	0,150%
12.4 - Val av styrelse - Marita Odellius Engström	104 345 313,0	255 453,0	4 122,0	104 345 313	255 453	4 122	52,173%	0,128%
12.5 - Val av styrelse - Mikael Wintzell	104 345 313,0	255 453,0	4 122,0	104 345 313	255 453	4 122	52,173%	0,128%
12.6 - Val av styrelse - Johanna Berlinde	104 340 079,0	255 453,0	9 356,0	104 340 079	255 453	9 356	52,170%	0,128%
12.7 - Val av styrelse - Kristina Patek	104 199 562,0	401 204,0	4 122,0	104 199 562	401 204	4 122	52,100%	0,201%
12.8 - Val av styrelse - Susanne Ehnbage	104 308 974,0	291 792,0	4 122,0	104 308 974	291 792	4 122	52,154%	0,146%
13 - Val av styrelseordförande	103 789 599,0	811 167,0	4 122,0	103 789 599	811 167	4 122	51,895%	0,406%
14 - Val av revisor	104 047 597,0	553 169,0	4 122,0	104 047 597	553 169	4 122	52,024%	0,277%
15 - Framläggande och godkännande av ersättningsrapport	92 972 469,0	11 225 352,0	407 067,0	92 972 469	11 225 352	407 067	46,486%	5,613%
16 - Beslut om bemyndigande för styrelsen att fatta beslut om förvärv av egna aktier	104 604 689,0	199,0	0,0	104 604 689	199	0	52,302%	0,000%
17 - Beslut om ändring av bolagsordningen	104 604 670,0	0,0	218,0	104 604 670	0	218	52,302%	0,000%

Punkter som önskas hänskjutas

Personnr	Namn	Punkt/er	Skickad
Inga punkter anmälda			

*English convenience translation of Swedish original. In case of discrepancies between the Swedish original and the English translation, the Swedish original shall prevail.*

### **Resolution on the authorisation of the Board to resolve on the acquisition of own shares (item 16)**

The Board proposes that the Annual General Meeting resolve to once again provide the Board with authority to, on one or several occasions during the period up to the 2022 Annual General Meeting, provided that applicable capital adequacy rules on each occasion allow so, repurchase its own shares in accordance with the following conditions:

- Acquisition of own shares may occur of at most as many shares as are needed so that the company's holdings of own shares at any given time do not exceed five (5) per cent of all shares in the company.
- Acquisition of own shares must occur on Nasdaq Stockholm in accordance with Nasdaq Stockholm's Rule Book for Issuers.
- Acquisition of own shares may only be effected on Nasdaq Stockholm at a price per share within the registered span of share prices at the particular time, by which is meant the span between the highest price paid and the lowest selling price.
- The shares are to be paid for in cash.

According to the Annual Report for the 2020 financial year, the company's unrestricted equity that is available for distribution by the Annual General Meeting (available profit and unrestricted reserves but excluding Additional Tier 1 instruments) amounted to SEK 3,074,085,074. The Annual General Meeting proposes to resolve, after the determination of the balance sheet, a dividend to shareholders of SEK 536,000,000, after which SEK 2,538,085,074 thus remains of the unappropriated amount in accordance with Chapter 17, Section 3, paragraph 1 of the Swedish Companies Act.

The purpose of the authorisation to acquire own shares is to create a tool for the Board to continuously during the year adapt and improve the company's capital structure, including the calibration of the company's actual capital position in relation to its established target for the same, and thereby create additional value for shareholders.

FÖRSLAG PÅ NY BOLAGSORDNING ATT BEHANDLAS PÅ ÅRSSTÄMMA DEN 28 APRIL 2021 / PROPOSAL NEW ARTICLES OF ASSOCIATION TO BE ADDRESSED AT THE AGM ON 28 APRIL 2021

*In case of discrepancies between the Swedish and the English translation, the Swedish original shall prevail.*

## **Bolagsordning för Resurs Holding AB (publ), org nr 556898-2291**

### **§ 1. Företagsnamn / Company name**

Bolagets företagsnamn är Resurs Holding AB (publ). Bolaget är publikt (publ).  
*The company name of the company is Resurs Holding AB (publ). The company is a public company (publ).*

### **§ 2. Säte / Registered office**

Bolagets styrelse ska ha sitt säte i Helsingborgs kommun.  
*The registered office of the company shall be in the municipality of Helsingborg.*

### **§ 3. Verksamhetsföremål / Object of business**

Bolaget har till föremål för sin verksamhet att, direkt eller indirekt, äga och förvalta bolag med inriktning mot bankverksamhet, försäkringsverksamhet eller annan finansiell verksamhet, att tillhandahålla tjänster till sina dotterbolag samt att bedriva därmed förenlig verksamhet.

*The object of the company is to, directly or indirectly, own and manage subsidiaries within the banking business, insurance business or other financial business, to provide services to subsidiaries and to conduct activities compatible therewith.*

### **§ 4. Aktiekapital / Share capital**

Bolagets aktiekapital ska utgöra lägst 500 000 och högst 2 000 000 kronor.  
*The company's share capital shall amount to not less than SEK 500,000 and not more than SEK 2,000,000.*

### **§ 5. Antal aktier / Number of shares**

Antalet aktier ska vara lägst 100 000 000 och högst 400 000 000.  
*The number of shares shall be not less than 100,000,000 and not more than 400,000,000.*

### **§ 6. Styrelse / Board of directors**

Styrelsen ska bestå av lägst tre (3) och högst tio (10) ledamöter.  
*The Board of directors shall consist of not less than three (3) and not more than ten (10) directors.*

*FÖRSLAG PÅ NY BOLAGSORDNING ATT BEHANDLAS PÅ ÅRSSTÄMMA DEN 28 APRIL 2021 / PROPOSAL NEW ARTICLES OF ASSOCIATION TO BE ADDRESSED AT THE AGM ON 28 APRIL 2021*

*In case of discrepancies between the Swedish and the English translation, the Swedish original shall prevail.*

**§ 7. Revisorer / Auditors**

Bolaget ska ha en (1) eller två (2) revisorer med högst två (2) revisorssuppleanter. Till revisor ska utses auktoriserad revisor eller registrerat revisionsbolag.

*The company shall have one (1) or two (2) auditors in charge with not more than two (2) deputy auditors. As auditor shall be elected an authorized public accountant or a registered public accounting firm.*

**§ 8. Kallelse mm / Notice etc**

Kallelse till bolagsstämma ska ske genom annonsering i Post- och Inrikes Tidningar och på bolagets webbplats. Att kallelse skett ska annonseras i Svenska Dagbladet.

Aktieägare som vill delta vid bolagsstämma ska anmäla detta till bolaget senast den dag som anges i kallelsen till stämman. Denna dag får inte vara söndag, annan allmän helgdag, lördag, midsommarafton, julafton eller nyårsafton och inte infalla tidigare än femte vardagen före bolagsstämman.

Aktieägare får vid bolagsstämma medföra ett eller två biträden, dock endast om aktieägaren till bolaget anmäler antalet biträden på det sätt som anges i föregående stycke.

Styrelsen äger besluta att den som inte är aktieägare i bolaget ska, på de villkor som styrelsen bestämmer, ha rätt att närvara eller på annat sätt följa förhandlingarna vid bolagsstämma.

Styrelsen får inför en bolagsstämma besluta att aktieägarna skall kunna utöva sin rösträtt på förhand (poströstning) enligt det förfarande som anges i 7 kap. 4 a § aktiebolagslagen (2005:551).

*Notice convening a General Meeting shall be published in the Swedish Official Gazette and on the company's website. It shall be advertised in Svenska Dagbladet that notice convening a General Meeting has been made.*

*Shareholders who wish to participate in a General Meeting must register their attendance to the company not later than the date stipulated in the notice to attend the General Meeting. This day may not be a Sunday, other public holiday, Saturday, Midsummer's Eve, Christmas Eve or New Year's Eve and may not fall earlier than the fifth weekday prior to the Meeting.*

*At a General Meeting, shareholders may be accompanied by one or two assistants, however only if the shareholder has notified the company of the number of assistants in the manner stated in the previous paragraph.*

*The Board may resolve that an individual who is not a shareholder in the company has, in accordance with the conditions that the Board has resolved, the right to attend or follow the business of the AGM in another way.*

*Prior to a General Meeting, the Board of Directors may decide that the shareholders be able to exercise their voting rights in advance (postal voting) pursuant to Chapter 7, Section 4a of the Swedish Companies Act (2005:551).*

FÖRSLAG PÅ NY BOLAGSORDNING ATT BEHANDLAS PÅ ÅRSSTÄMMA DEN 28 APRIL 2021 / PROPOSAL NEW ARTICLES OF ASSOCIATION TO BE ADDRESSED AT THE AGM ON 28 APRIL 2021

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**§ 9. Årsstämma /Annual General Meeting**

Följande ärenden ska behandlas på årsstämma:

*At the annual general meeting the following shall be addressed:*

1. Val av ordförande vid stämman.  
*Election of the chairman of the meeting.*
2. Upprättande och godkännande av röstlängd.  
*Preparation and approval of the voting list.*
3. Val av en eller två justeringsmän.  
*Election of one or two persons to certify the minutes.*
4. Prövning av om stämman blivit behörigen sammankallad.  
*Determination of whether the meeting has been duly convened.*
5. Godkännande av dagordning.  
*Approval of the agenda.*
6. Framläggande av årsredovisningen och revisionsberättelsen samt, i förekommande fall, koncernredovisningen och koncernrevisionsberättelsen.  
*Presentation of the annual report and the auditor's report, and if applicable, the consolidated financial statements and the group auditor's report.*
7. Frågor rörande:  
*Resolutions regarding the following*
  - a) fastställande av resultaträkningen och balansräkningen samt, i förekommande fall, koncernresultaträkningen och koncernbalansräkningen;  
*adoption of the income statement and the balance sheet, and, if applicable, the consolidated income statement and the consolidated balance sheet;*
  - b) disposition av bolagets vinst eller förlust enligt den fastställda balansräkningen; *allocation of the company's profit or loss according to the adopted balance sheet;*
  - c) ansvarsfrihet åt styrelseledamöterna och verkställande direktören, om sådan har utsetts.  
*discharge from liability for members of the board of directors and the managing director, if a managing director has been appointed.*
8. Fastställande av arvoden åt styrelsen samt, i förekommande fall, revisorerna.  
*Resolution regarding fees for the board of directors and, if applicable, fees for the auditors.*
9. Fastställande av antalet styrelseledamöter och suppleanter samt, i förekommande fall, revisorer och revisorssuppleanter.  
*Resolution regarding the number of directors and alternate directors of the board of directors and, if applicable, auditors and alternate auditors.*
10. Val av styrelse och suppleanter samt, i förekommande fall, revisorer och revisorssuppleanter.



*FÖRSLAG PÅ NY BOLAGSORDNING ATT BEHANDLAS PÅ ÅRSSTÄMMA DEN 28 APRIL 2021 / PROPOSAL NEW ARTICLES OF ASSOCIATION TO BE ADDRESSED AT THE AGM ON 28 APRIL 2021*

*In case of discrepancies between the Swedish and the English translation, the Swedish original shall prevail.*

*Election of directors and alternate directors, and if applicable, election of auditors and alternate auditors.*

11. Övriga ärenden som ankommer på stämman enligt aktiebolagslagen eller bolagsordningen.  
*Any other matter on which the annual general meeting is required to decide pursuant to the Swedish Companies Act or the Articles of association.*

**§ 10. Räkenskapsår / *Financial year***

Bolagets räkenskapsår ska omfatta perioden den 1 januari till och med den 31 december.  
*The financial year of the company shall comprise the period January 1 to December 31.*

**§ 11. Avstämningsförbehåll / *Record day provision***

Den aktieägare eller förvaltare som på avstämningsdagen är införd i aktieboken och antecknad i ett avstämningsregister enligt 4 kap. lagen (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument eller den som är antecknad på avstämningskonto enligt 4 kap. 18 § första stycket 6-8 nämnda lag skall antas vara behörig att utöva de rättigheter som följer av 4 kap. 39 § aktiebolagslagen (2005:551).

*The shareholder or nominee that is entered in the share register on the record date and noted in a record day register in accordance with Chapter 4 of the Swedish Central Securities Depository and Financial Instruments Accounts Act (1998:1479) or the individual who is entered in the Central Securities Depository account according to Chapter 4, Section 18, first paragraph, 6–8 of the above Act, shall be deemed to be competent to exercise the rights pursuant to Chapter 4, Section 39 of the Swedish Companies Act (2005:551).*