

NOTIFICATION AND FORM FOR POSTAL VOTING

Completed form must have been received by Resurs Holding AB, c/o Euroclear Sweden AB no later than Thursday 20 April 2023.

The shareholder below hereby exercises its voting right for all shares held by the shareholder in Resurs Holding AB, Corp. Reg. No 556898-2291, at the Annual General Meeting on Wednesday, 26 April 2023. Voting rights are to be exercised in the manner specified in the selected alternative below.

Name of shareholder	Personal ID No./Corp. Reg. No.
Telephone number	E-mail

Declaration (if the signatory is a representative of a shareholder who is a legal entity):

The undersigned is a board member, CEO or authorised company signatory of the shareholder and declares solemnly that I am authorised to cast this postal vote for the shareholder and that the content of the postal vote is consistent with the shareholder's decision.

Declaration (if the signatory represents the shareholder under a power of attorney):

The undersigned solemnly swears that the enclosed power of attorney is identical to the original and has not been revoked

Location and date
Signature
Printed name

To cast a postal vote, follow the instructions below:

- Enter the shareholder's details above.
- Mark the selected alternative below.
- Print, sign and send the form to Resurs Holding AB, "Annual General Meeting", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or by e-mail to GeneralMeetingService@euroclear.com (use the subject line "Resurs Holding AB – postal voting") Shareholders can also cast their postal vote electronically by verifying their identity using BankID on the website of Euroclear Sweden AB, <https://anmalan.vpc.se/EuroclearProxy/>
- If the shareholder is a natural person who postal votes in person, the shareholder himself/herself must sign under *Signature* above. If the postal vote is cast by a proxy (under a

power of attorney) for a shareholder, the form should be signed by the proxy. If the postal vote is cast by a representative of a legal entity, the form should be signed by the representative.

- If the shareholder is postal voting through a proxy, the power of attorney must be enclosed with the form.
- If the shareholder is a legal entity, a registration certification or an equivalent authorisation document must be submitted along with the form.
- Note that shareholders whose shares are registered with a nominee must register the shares in their own name to be entitled to vote. Instructions for this are included in the notice to attend the Annual General Meeting.
- Note that the postal vote is not a notification to attend the Annual General Meeting physically, personally or through proxy. Instructions for shareholders who wish to attend the Annual General Meeting physically, either personally or thorough proxy, are included in the notice to attend the Annual General Meeting.

Shareholders may not submit additional instructions other than by selecting one of the alternatives provided for each item on the form. If the shareholder wishes to abstain from voting on a matter, this may be done by not selecting any of the alternatives provided. If the shareholder has included special instructions or terms on the form, or altered or made additions to the printed text on the form, the vote (meaning the full postal vote) will be null and void. Only one form per shareholder will be counted. If more than one form is received, only the form with the most recent date will be counted. If two forms have the same date, only the last form to be received by the company will be taken into account. Incomplete or incorrectly complete forms will be discounted without consideration.

The postal voting form, along with any authorisation documents, must have been received by Resurs Holding AB, c/o Euroclear Sweden AB by Thursday, 20 April 2023 at the latest. The postal vote may be revoked up to and including Thursday, 20 April 2023 by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com (use the subject line “Resurs Holding AB – postal voting) or by telephone to +46 840 29 171 (Monday–Friday 9:00 a.m.–4:00 p.m.).

For complete motions for resolution, please refer to the notice of the Annual General Meeting or Resurs Holding AB’s website.

For information on how your personal data is processed, refer to information concerning this in the notice of the Annual General Meeting.

Postal voting at the Annual General Meeting of Resurs Holding AB on Wednesday 26 April 2023

The voting options below refer to the resolutions proposed by the Board of Directors and the Nomination Committee as presented in the notice of the Annual General Meeting.

<p>2. Election of Meeting Chairman The lawyer Magnus Lindstedt, or in his absence the individual that the Nomination Committee designates instead.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>4. Approval of the agenda</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>6. Determination of whether the Meeting was duly convened</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9. Resolution on the adoption of the Profit and Loss Statement and the Balance sheet and of the Group Profit and Loss Statement and the Group Balance sheet.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10. Resolution on the allocation of the company's earnings as stated in the adopted Balance Sheet.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11. Resolution on the discharge from liability of the members of the Board and the CEO.</p>
<p>11 (a) Martin Bengtsson (Board member and Chairman of the Board)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11 (b) Fredrik Carlsson (Board Member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11 (c) Lars Nordstrand (Board Member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11 (d) Marita Odélius Engström (Board Member)</p> <p>Yes No <input type="checkbox"/> <input type="checkbox"/></p>
<p>11 (e) Mikael Wintzell (Board Member)</p> <p>Yes No <input type="checkbox"/> <input type="checkbox"/></p>
<p>11 (f) Kristina Patek (Board Member)</p> <p>Yes No <input type="checkbox"/> <input type="checkbox"/></p>

<p>11 (g) Susanne Ehnåge (Board Member)</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>11 (h) Magnus Fredin (Board Member)</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>11 (i) Pia-Lena Olofsson (Board Member)</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>11 (j) Johanna Berlinde (former Board Member)</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>11 (k) Nils Carlsson (CEO)</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>13. Resolution on the number of members of the Board</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>14. Determination of fees to be paid to members of the Board and the auditors.</p>
<p>14.1 Directors' fees</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>14.2 Auditors' fees</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>15. Election of the Board</p>
<p>15 (a) Martin Bengtsson</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>15 (b) Fredrik Carlsson</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>15 (c) Lars Nordstrand</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>

<p>15 (d) Marita Odélius Engström</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>15 (e) Mikael Wintzell</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>15 (f) Kristina Patek</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>15 (g) Magnus Fredin</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>15 (h) Pia-Lena Olofsson</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>16. Election of Chairman of the Board</p>
<p>Martin Bengtsson</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>17. Election of the auditor</p>
<p>Öhrlings PricewaterhouseCoopers AB</p> <p>Yes No</p> <p><input type="checkbox"/> <input type="checkbox"/></p>
<p>18. Presentation and approval of the remuneration report</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>19. Resolution on guidelines for compensation for senior executives.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>20. Resolution on the authorisation of the Board to resolve on the acquisition of own ordinary shares</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>21. Regarding implementation of LTIP 2023:</p>
<p>21. A. Resolution on implementation of a long-term performance-based share program for 2023 (LTIP 2023)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>21. B. Resolution on (I) amendment of the Articles of Association; (II) authorization for directed issue of class C shares; and (III) authorization to repurchase class C shares.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

21. C. Resolution on transfer of own ordinary shares.

Yes No

21. D. Resolution on share swap agreements with third parties

Yes No

The shareholder requests that the resolutions concerning one or more of the items above be deferred to a later General Meeting.

(To be completed only if the shareholder wishes to submit such a request)

State the item or items on the agenda that the shareholders request to a later General Meeting (use figures):